

SiteLine

Joffre Site Community News

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Saying Goodbye to Tennessee

NOVA's current Offsite Emergency Community Notification System is getting an upgrade in 2025, which includes a new call display. Stay tuned for more information!

Season's greetings

We hope you enjoy this time with loved ones and have a wonderful winter season.

From all of us at the Joffre Site



As I approach my first anniversary here in Central Alberta, I reflect on an outstanding year at NOVA Chemicals' Joffre Site.

Since joining

the team, I've been getting to know our site employees, community members, and the many dedicated organizations that make Central Alberta such a vibrant and welcoming place to live and work. I've been consistently impressed by the commitment of our employees to go above and beyond, especially in their support of the Central Alberta United Way and other local agencies, contributing over 1,300 hours of volunteer time across the region. Our annual United Way campaign made a big impression on me and I am very proud of the commitment our teams have to make positive change in their community. Their dedication speaks to the heart of who we are as a company and to the values we prioritize every day.

This past year, we've celebrated some significant business successes, including executing two safe and effective turnarounds. Our team's rigorous planning and focus on safety led to the completion of these projects, which are critical to maintaining the long-term reliability of our operations. Turnarounds are always a busy time, and this summer was no exception, as we welcomed nearly 2,000 additional contractors to the area. I want to extend a special thank you to our neighbours for their patience and understanding during this period. We recognize that increased activity brings challenges, and we are grateful for your support and cooperation.

At NOVA Chemicals, our commitment to safety, environmental stewardship,

and minimizing our impact on the community is unwavering. Whether it's managing noise, flaring, or ensuring our operations meet the highest standards of safety, we are constantly working to be a responsible neighbour. We're also dedicated to keeping open channels of communication, so if you ever have questions or feedback, please reach out or attend our annual Community Open Houses.

I really enjoyed getting to know our near-neighbours at our recent Fall Community Open House. It was great to connect with our community members, learn about them and share updates from what is happening at the Joffre Site.



As we look to the future, I am excited about continuing to build strong relationships with all of you and supporting the growth and well-being of Central Alberta. Thank you for your ongoing support and partnership.

Sincerely,

Rob Thompson,
Vice President Manufacturing West

BUSINESS UPDATES

NOVA Chemicals' Centre of Excellence | Plastics Circularity

Plastic products play an essential role in our daily lives, and at NOVA Chemicals we believe that businesses like ours have a responsibility to reshape those plastics by delivering innovative solutions that help make everyday life healthier, safer, and more efficient. We also know that developing effective and scalable solutions to the world's various complex plastics challenges will take more than us alone. This is why we created our Centre of Excellence for Plastics Circularity.



NOVA Chemicals' Centre of Excellence for Plastics Circularity is a hub for knowledge exchange and technology development for the circular economy of plastics. Launched in March 2024, NOVA Chemicals' Centre of Excellence will focus on two key objectives:

- **R&D Collaboration** — Addressing the complex challenges and opportunities of plastics circularity by fostering collaborative relationships and integrating expertise across disciplines, including material science, engineering, chemistry, environmental science, and public policy.
- **Value Chain-Integrated Solutions** — Ensuring solutions meet the needs of stakeholders across the value chain by actively working with strategic partners across industry, academia, and government to accelerate and deliver practical and scalable technologies.

From coast-to-coast, Canadians are pioneering technologies and impactful, practical solutions to plastics management. NOVA's mission is to bridge the gaps that exist between transforming these innovations from leading-edge ideas into commercially viable solutions.

2025 Joffre Site Planned Maintenance

The 2025 outlook for planned maintenance at the Joffre Site looks significantly different than the busy 2024 we had. There are no turnarounds planned, however we do have a few small outages which will enable us to complete some work outside of the day-to-day maintenance in our Advanced SCLAIRTECH™ Technology Facility 1 (AST1) and Polyethylene 1 (PE1) facilities.

- **AST1 outage in Spring, 11-day duration**
- **PE1 two outages in Spring/ Summer, 10-14 days in duration**

What can you expect?

- potential flaring during plant shutdown and start-up
- increased traffic on roadways

Our focus is always on minimizing impacts on the community, and we will take necessary actions to ensure we meet that commitment.

If you have questions about this activity, call our 24-hour number 403.314.8767 or email joffresite@novachem.com. For more business and environmental information, please visit: www.novachemicals.com

UNITED WAY CENTRAL ALBERTA

Another incredible United Way campaign comes to a close!

The United Way is NOVA Chemicals' charity of choice, and we support United Way annually through volunteer hours and monetary donations. This year, we put the call out again to our employees to participate in our 2024 campaign and in true NOVA spirit they responded! This year's campaign resulted in over 1,300 hours volunteered by our employees at 23 agencies within our communities in Central Alberta.

Our campaign achieved 30% participation amongst our employees, and we raised **\$667,063** through employee and retiree pledges, events, and NOVA's corporate-matching dollars.

This was all possible through the hard work of our employees, dedicated campaign volunteers, event coordinators, and leaders! Not to mention we all had a blast!



THE 'GOOD NEWS' SECTION

From Farm Kid to Turnaround Intern | NOVA Chemicals + CAREERS

This summer, Manufacturing West had the opportunity to provide internship experiences for a handful of students through our partnership with [CAREERS the next generation](#), an industry-led foundation that brings together industry, schools, government, and communities to guide Alberta youth into successful career paths. The students had opportunities to observe and engage with our Inspections, Maintenance, and Turnaround teams.

Manufacturing West has supported the CAREERS program over the last several years and it is an integral part of our workforce plan and Diversity, Equity, Inclusion and Belonging (DEIB) strategy. "It's critical that we engage with our workforce of the future early in their careers, and even better if we're the ones to show them career possibilities so they have a memorable experience," said Rob Thompson, VP Manufacturing West.

One of our students wanted to share her thoughts on her time at NOVA Chemicals this summer. Dayce Morrison is a grade 11 student at Lacombe Composite High School. A self-professed 'farm kid,' anything that has to do with machines has always drawn her interest. In addition, she found herself on a *take your kid to work* day with her dad at a neighbouring plant which helped grow her interest in trying out an internship with CAREERS.



Red Deer Food Bank Donation

When we heard the Red Deer Food Bank's plea for donations team members reached out to see how NOVA could help, and we swiftly put together a site-wide food drive. Luckily, there was an extra 1,000+ people on site for the E2 turnaround, so we were able to leverage help from our turnaround contractors to come up with 6,000 pounds of food — and build Food Mountain! In addition, through our Safety Interactions for each of our turnarounds this summer, workers voted to support the Food Bank and we were able to donate an additional \$6,000 to help fill the shelves. Thanks to everyone across site, our turnaround team and contracting partners for helping make a big impact in our community!

Here's what Dayce had to say about her time with NOVA this summer:

“ I wanted to apply to NOVA specifically for a few reasons. To start, it was nice and close to my house so that was a bonus. But mainly because I had only ever heard great things about the plant. I have always heard it's clean and all the workers get treated very well. I knew that if I was lucky enough to get hired that it would be an amazing experience for me. And it was nothing less than that!

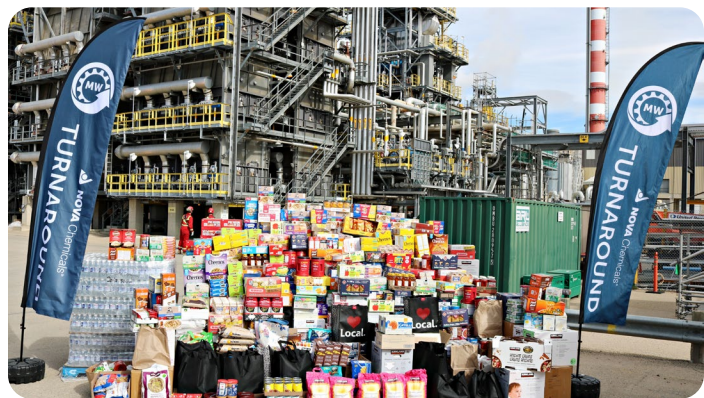
My three biggest takeaways from my internship are how much I learned, how many pieces to the puzzle there truly are to make a plant work, and the efficiency and work ethic of everyone here. I never expected that two months after my start date I would be going home to my family telling them all about my learnings about compressor decks, exchangers, PSVs, furnaces and so much more. It was just amazing! I was only here for a short amount of time, but I am leaving with endless new information.

I would more than happily recommend this opportunity to others because whether you're just wanting to try out the internship or going into the trades, I was always learning something new. Every single one of my coworkers and mentors were nothing but welcoming and kind. There was never a time where I was left alone to be confused or lost because I always had a caring mentor making sure I was taken care of!

— Dayce Morrison, CAREERS Intern Summer 2024

Marc Wahl, MW Turnaround Team Leader, added:

"We had two back-to-back turnarounds in MW, so we were able to provide Dayce a one-of-a-kind internship experience. She was embedded into the Turnaround team which allowed her to gain insight into all the inputs of a turnaround, from procurement, finance, scheduling, operations, RC, to what goes into shutdowns and start-ups. I am extremely proud of our turnaround team and the experiences we were able to offer Dayce and the passion they have to develop our future workforce."



COMMUNITY ENGAGEMENT

Sustainability Action Team

The *Sustainability Action Team* encourages employee engagement in internal team initiatives (events, promotions, awareness campaigns) and Company-sponsored community events that increase the overall awareness of NOVA Chemicals' commitment to Responsible Care® and environmental stewardship.



Manufacturing West
**Sustainability
Action Team**

Some of our most recent events were:



River Valley clean up:
NOVA Chemicals sponsored the Food Bank Ice Cream Truck on site for all participants.



Highway Clean Up: Local youth groups combed area roadways to ensure the ditches were clean heading into the snowy months!

Fall Community Open House

It was great to see everyone at the Fall Open House on November 19! We enjoyed the opportunity to engage with our neighbours and hear what's on everyone's mind. We had over 50 attendees join us for some great conversations. We brought samples from the Joffre Site, as well as end products to provide more insight into what NOVA produces. We also received some recognition from local 4-H sellers from the spring sale!



SiteLine is published by NOVA Chemicals Corporation

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For more information, please see these websites:

- www.novachem.com | www.novachem.com/joffre
- Chemistry Industry Association of Canada: www.canadianchemistry.ca
- American Chemistry Council: www.americanchemistry.com

Connect with us!



Fall JCAP Meeting



The Joffre Community Advisory Panel (JCAP) met in September for a bi-annual meeting and afterwards toured the INEOS facility. L-R: Doug D. (JCAP), Tyler R. (INEOS), Nicole C. (INEOS), Kaelyn G. (NOVA), Andrea B. (NOVA), Kathy P. (JCAP), Shawn M. (JCAP), Jim R. (JCAP), Eric P. (JCAP)

STAY CONNECTED

Sign up for Texts from NOVA!

Texts from NOVA is a proactive communications avenue to share helpful information with community members to keep you in the loop for community events, alarm or Communicator testing, and site activity, like flaring. Texts will be sent from 8 AM – 8:30 PM, as activity dictates.



Texts from NOVA will not be used for emergency situations, our Communicator telephone system will remain the only avenue for these communications. Sign up by scanning the QR code or visiting novachem.com/Joffre

2025 Important Dates

- February 26 – Community Open House
- June 21 – Offsite Emergency Community Notification System testing
- October Community Open House
- November 1 – Onsite Emergency Community Notification System testing (audible to near-neighbours)
- December 21 – Offsite Emergency Community Notification System testing



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