



Community News

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CNG
CHARTER
NEXT GENERATION

CNG and NOVA Chemicals Collaborate to Commercialize Recycled Polyethylene for Sustainable Flexible Packaging

See page 2 to learn more about how NOVA Chemicals' collaborations help support a sustainable future.



Hi Connersville!

We are excited to welcome you to the latest edition of NOVA Circular Solutions' Community News. In this edition, we will share updates on facility operations, sustainability updates, and employee spotlights.

I'd first like to take a moment to thank you for your ongoing support. Your encouragement means so much to our team as we continue to build our plastic film recycling business here in Connersville.

Since summer, we've celebrated some exciting milestones together. We have hired and trained 121 full-time employees and commissioned our fourth and final production line. Our start-up phase has gone well, and we are ready to begin full-scale operations as we start 2026.

Our SYNDIGO™ recycled polyethylene products help to keep plastic film out of the environment and landfill by reusing plastic film and repurposing it for new

products. Many of our customers are now sampling our recycled resins for use in various applications such as e-commerce, trash bags, grocery sacks and a host of other products that we all use every day.

For the third year, we'll be a sponsor of Connersville's Winterfest on December 5-6. We look forward to being part of this fun seasonal event. We are so happy to be your neighbor as we work toward recycling plastic film for a better tomorrow.

Thank you again for your warm welcome to Connersville. Our best wishes for a great holiday season and a very happy New Year.

Sincerely,

Alan Schrob
*Director, Mechanical Recycling
NOVA Circular Solutions*



From left: VP NOVA Circular Solutions Greg DeKunder, Director of Mechanical Recycling Alan Schrob, and CEO Roger Kearns pose for a photo inside SYNDIGO1.

OPERATIONS & SUSTAINABILITY UPDATE

Our Progress to Date

So far this year, we've commissioned four lines and are now operating the full facility. SYNDIGO recycled polyethylene, the material we are now making in Connersville is special because it's safe and clean enough to be used in various flexible plastic products — even food packaging. By giving post-consumer plastic a second life, we are providing our customers with more recycled plastics solutions and supporting their sustainability journeys.

To learn more about our facility, [take a virtual tour here](#).



Before the mechanical recycling process begins, bales of post-consumer plastic film are loaded onto the processing line. These bales are placed onto a conveyor belt using forklifts, where bale breakers open them up so the plastics can move freely into the sorting system.



Photo of sorting equipment used in Connersville. Sorting is one of the first steps in the mechanical recycling process.

Building a Sustainable Future Through Continued Collaboration

We are making great progress in ramping up sales of SYNDIGO resins. As an example, this past September, Charter Next Generation (CNG), a leading manufacturer in packaging in North America, announced its long-term agreement with NOVA Chemicals. This agreement confirms CNG will procure NOVA's SYNDIGO rPE resins.

Our rPE will support CNG's GreenArrow™ sustainable films portfolio, consisting of recycle-ready, recycled content, compostable, and low-carbon products. Typical applications include shrink film, cereal bags, and household overwraps. [See the full press release from CNG here](#).



NOVA is working with many leading manufacturers and distributors to incorporate recycled polyethylene into flexible packaging, including M.Holland, Osterman & Company, Petoskey Plastics, PolyExpert, Pregis, Sigma Plastics Group, and Winpak. While many consumers may not recognize these names, they represent some of the largest U.S. packaging makers. Most consumers likely use their products every day.



Stan Bikulege, CEO of Novolex, and Roger Kearns, CEO of NOVA Chemicals are photographed at the recycling facility in Connersville. NOVA and Novolex are separate companies who are collaborating on the Connersville facility.



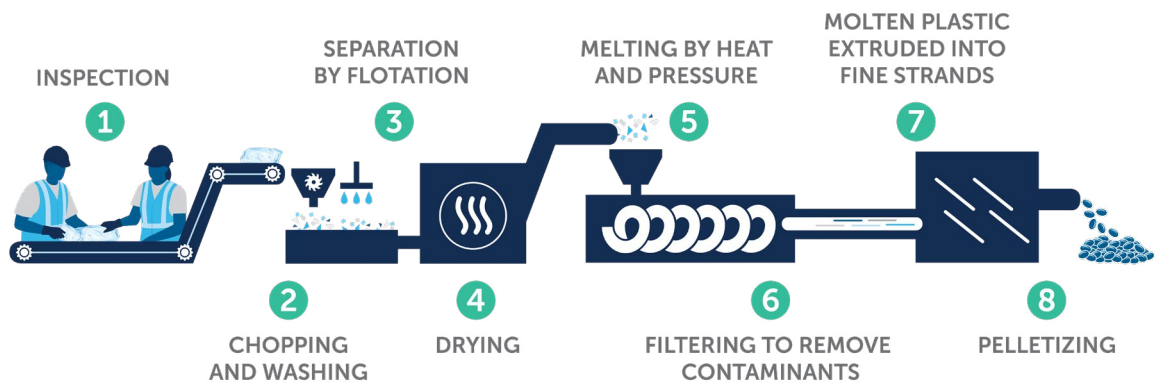
Photo of the SYNDIGO recycled polyethylene resins made in Connersville. These pellets can be used to create new recycled packaging for e-commerce, pet food, mulch and everyday packaging you find in the grocery store.

What is Mechanical Recycling?

This facility is one of the largest and most sophisticated plastic film recycling facilities in the world. Used plastic film is collected from distribution centers around the region and brought to Connersville to be recycled.

The plastic film is sorted, washed, dried, chopped, and remelted and formed into small plastic pellets.

These recycled plastic pellets will be used to make new products including packaging for the sack that holds pet food or mulch, packaging that you receive when you order goods online, and everyday flexible packaging you see in your grocery store.



LEARN MORE ABOUT NOVOLEX

Novolex: Protecting People and the Planet

Novolex, a leading manufacturer of food, beverage, and specialty packaging supporting multiple industries, is the operator of SYNDIGO1. With more than 20,000 employees, Novolex operates an extensive manufacturing network across North America and Europe, including two world-class plastic film recycling centers. Through continuous investment in research and development, Novolex remains committed to engineering more sustainable options and advancing circular solutions for the future.

Promoting health and safety as well as protecting the environment are core commitments of Novolex that are woven into every aspect of its daily operations. Novolex is proud of its commitment to safety — it is a key Novolex value. Together, NOVA Circular Solutions and Novolex work together to apply carefully designed training programs to promote safety for everyone in its facilities and minimize safety risks.



Novolex was recognized with the Casella Sustainability Leadership Award for achievements in its operations to reduce waste, increase recycling, and advance the circular economy in 2024.



Novolex is a member of the How2Recycle® program that provides labels to display on packaging that show consumers what to do when the package is ready to be disposed of.

EMPLOYEE & LOCAL FOCUS COMMUNITY UPDATES

Meet your Neighbor: Employee Spotlight



Introducing Monte Steelman, an extruder operator who has been working at our Connersville facility since April. Monte strives to achieve NOVA Circular Solutions goal of producing zero-defect material daily. His favorite part of working at SYNDIGO1 is seeing first-hand how much the facility has grown — from just one operational line to all four lines fully functioning today. Outside of work, Monte enjoys fishing and spending time with his family. He lives in Wayne, Indiana. Thank you, Monte, for all you do at SYNDIGO1!

Come See us at Winterfest!

NOVA Circular Solutions is excited to once again be a part of the magic at Winterfest! Join us and our friends and neighbors in Historic Downtown Connersville on December 5th and 6th for this fun community celebration. Be sure to stop by and enjoy the beautiful new tree and the Court Street Winter Sky, proudly sponsored by NOVA. We can't wait to celebrate the season with you!



Alan Schrob, Director of Mechanical Recycling and Greg DeKunder, VP of NOVA Circular Solutions at Winterfest in Connersville.

NOVA in the Community

As part of its grand opening celebration in May, NOVA Chemicals announced a \$25,000 donation to Fayette Community Foundation to establish the NOVA Chemicals Community Impact Fund to support local programs and projects, including youth development and education to health and human services, public safety, and community betterment.



(Left to right) NOVA Chemicals CEO, Roger Kearns, Fayette Community Foundation Board of Directors Chair Abigail Stanek (with daughter Emma), Fayette Community Foundation Executive Director, Abigail Roszell, and NCS Vice President, Greg DeKunder.

“ We are incredibly grateful to NOVA Chemicals for this generous and impactful donation. Their support comes at a critical time as we work to meet our matching fund challenge, and it brings us one step closer to unlocking additional resources for our community. It's inspiring to see NOVA already stepping up as a true community partner, and we're so thankful to have them join and invest in Fayette County. ”

– Abigail Roszell, Executive Director of the Fayette Community Foundation

FOR MORE INFORMATION: Visit www.novachem.com/Connersville or contact NOVA Chemicals at public@novachem.com.

We look forward to hearing from you!

Connect with us!



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