

SiteLine

JOFFRE SITE COMMUNITY NEWS

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I hope this update finds you well as we settle into the winter season here in Central Alberta. It's important to me, and to all of us at the Joffre Site, to keep you updated on developments and to express our gratitude for your ongoing support and engagement with our operations.

Earlier this spring, an exciting announcement was made regarding the future of our company. Borouge Group International (BGI) will be created through the combination of Borouge, Borealis, and the acquisition of NOVA Chemicals—pending regulatory approvals. BGI will have its headquarters in Vienna, Austria, with regional hubs in the UAE, Canada (Calgary), the United States, and Singapore. Once established, BGI is set to become the fourth-largest polyolefins producer in the world. We anticipate "Day 1" for BGI in the first quarter of 2026, subject to receiving all necessary approvals. Rest assured, we will share more detailed information with you as soon as these approvals are finalized, and we appreciate your patience and interest during this period of transition.

Our commitment to our community remains strong. We recently wrapped up our 30th United Way campaign and thanks to the generosity and dedication of our employees and retirees, we raised over \$710,000 to support vital programs and services across Central Alberta. This achievement speaks

volumes about the caring spirit that defines our people.

I also want to extend a thank you to everyone who attended our Fall Community Open House. While I was unable to join you in person this year, I've heard nothing but positive feedback about the great turnout and the engaging conversations that took place. It was wonderful to have some of the local 4-H members attend the Open House as well. This past spring, I had the pleasure of attending the 4-H Beef Sale, where I witnessed first-hand the dedication of these young entrepreneurs. I had a great time and I'm already eagerly

anticipating the 2026 event!

On behalf of everyone at Joffre Site, thank you for your continued partnership, engagement, and support. We are proud to be a part of this vibrant community and look forward to many more opportunities to connect and grow together.

If you have any questions or would like to reach out, please don't hesitate to contact us. Wishing you and your families a safe and joyful season ahead.

Sincerely,



Rob Thompson,
Vice President Manufacturing West



*Wishing you a
wonderful winter
season and a
great 2026!*

**From all of us at
the Joffre Site**



BUSINESS UPDATES

2026 Joffre Site Planned Maintenance

In 2026, our Ethylene 1 facility will undergo turnaround maintenance. We also have a few small outages which will enable us to complete some work outside of the day-to-day maintenance in our Advanced SCLAIRTECH™ Technology Facility 1 (AST1) and Polyethylene 1 (PE1) facilities.

What can you expect?

- Potential flaring during plant shutdown and start-up
- Increased traffic on roadways

AST1 outage in Spring, 10–14-day duration

E1 Turnaround in May, 48-day duration

PE1 two outages in Spring and Fall, each 7–12 days in duration

Our focus is always on minimizing impacts on the community, and we will take necessary actions to ensure we meet that commitment.

COMMUNITY ENGAGEMENT

Our 30th United Way Campaign

For three decades, NOVA Chemicals employees have demonstrated their generosity and willingness to help through donations and volunteerism in the community. This year, to honour our 30th United Way campaign, we aimed for 30% pledge participation from our employees — and **we exceeded it, achieving 35%** thanks to the 320+ employees who made a pledge this year!

Employees logged an impressive 1,800 hours of volunteerism during Days of Caring, supporting 19 agencies across Central Alberta. Our special events ranged from Mulligans for Mental Health to on-site yoga classes, along with our traditional employee-led lunches.

Employee pledges and special event funds, along with NOVA Chemicals' matching-dollars, totaled over \$710,000 raised during the Manufacturing West 2025 United Way Campaign! The success of this year's campaign is evidence of NOVA employees' compassion and commitment to our communities. We are proud to be part of the positive impact that United Way has across Central Alberta!



Recognized as Best Business in Lacombe County

NOVA Chemicals Joffre Site was the recipient of the Lacombe & District Chamber of Commerce's inaugural 'Best Business in Lacombe County' award in late October. A new award category for the Chamber, this award celebrates businesses that represent strength, innovation, and community spirit to make Lacombe County thrive. Production Director Jim Dixon accepted the award on NOVA's behalf at this great event that showcases members of Central Alberta's strong business community!



Sustainability Action Team Fall Activities

This fall, our Sustainability Action Team completed the second portion of our annual Adopt-A-Highway campaign, bringing the total to over 40KM of clean ditches in Lacombe County. The team also participated in the Fall River Valley Clean Up in Red Deer. The team celebrated the completion of four years' work to build a new segment of walking path through a natural area on site, providing employees with an option to exercise, reduce emissions, and immerse themselves in nature.



CELEBRATING 50 YEARS IN PETROCHEMICALS



A combined 52 years of service to NOVA from three generations at the Joffre Site

The journey began with **Clarence McParland**, who dedicated 21 years to NOVA before retiring in 2007. His son-in-law **Stacy Kirstein** continued the tradition and who celebrated 25 years at NOVA in August. Meanwhile, **Cameron Kirstein**, the most recent generation to embark on his career at NOVA, is eager to carry forward the family's legacy and make his own mark.

Clarence joined NOVA in the latter part of his career in 1986. When asked what made NOVA stand out prior to joining the organization, he said what made NOVA stand out was their reputation for a great working environment. Clarence spent his career at NOVA as an electrician.

When Stacy married Natalie, Clarence's daughter, NOVA wasn't his first move. After a few years in the oilfield services, he found himself at a crossroads. It was the late 90's, and oil was at \$11 per barrel. Stacy, like many at the time, was laid off. With a young family, his father-in-law encouraged him to go back to school and get his diploma in Power Engineering. After completing his first year, Stacy landed a practicum at NOVA. At the time, the role was unpaid, and his family was back in Edmonton, so Stacy would head home on the rare day off between working his shifts at NOVA and taking on other odd jobs.

During his practicum, Stacy worked with a great team and made the decision that NOVA was where he wanted to land after he finished his program. As his practicum came to an end, a full-time position opened up at the Joffre Site. Stacy put his name in for consideration and ended up getting the job. He moved his family back to Red Deer from Edmonton, and the rest is history. Over the next few years, Stacy and Clarence worked together on occasion until Clarence retired (and if you caught the two on the same shift you might've heard Stacy lovingly referred to as 'Meat Head' by his father-in-law).



Clarence McParland,
year unknown



Cameron, Stacy, and Sean Kirstein
paintballing, 2017

Cameron Kirstein grew up watching his dad go to work at NOVA, attended company events and knew early on that NOVA could be the place for him. Both his grand dad and dad spoke highly of NOVA as a great company — with a great culture and great opportunities.

After finishing his diploma in Power Engineering in 2017, there were not a lot of employment opportunities. To get some experience, Cameron worked on a pilot plant (small-scale practice plant) in Fort Saskatchewan. While doing so, Cameron always kept a pulse on NOVA to ensure he didn't miss out on a posting and opportunities. Then, six years ago, Cameron joined the operations team for one of NOVA's ethylene units in Joffre. Looking forward, he hopes to have the same longevity his dad and grandpa have had at NOVA.

Premier Smith helps Joffre Site Celebrate 50 Years



In June, NOVA Chemicals and the Government of Alberta marked a historic milestone with the unveiling of a commemorative plaque at NOVA Chemicals' Joffre manufacturing site, celebrating 50 years of petrochemical innovation, partnership, and progress in the province.

Premier Danielle Smith and Lacombe-Ponoka MLA Jennifer Johnson toured the world-scale facilities alongside NOVA executives and reflected on the legacy of Alberta's first ethylene plant, E1 — approved in 1975 under then-Premier Peter Lougheed's visionary leadership.

The commissioning of the E1 ethylene cracker marked the beginning of Alberta's value-added petrochemical industry. Ethylene, a foundational building block of plastics, enabled NOVA Chemicals to evolve into the leader in polyethylene production that it is today. This milestone laid the groundwork for NOVA's long-term commitment to innovation, sustainability, and circularity.

Since its founding, NOVA Chemicals has evolved from a prairie pipeline company into a global leader in polyethylene production, recycling solutions, and the circular economy. With deep roots in Alberta and the support of more than 1,400 Alberta-based employees, the company's 50th anniversary recognizes the people, partnerships, and progress that have shaped its journey.

The commemorative plaque will serve as a permanent tribute to the pioneering decision that launched Alberta's petrochemical industry and to the generations of employees who have helped shape the province's petrochemical success story.



STAY CONNECTED

NOVA's Community Nature Trail Celebrates 10 Years

The NOVA Chemicals Community Nature Trail opened in 2015 to be an environmental legacy of the Polyethylene 1 Expansion project. Since the trail opened, thousands of community members and employees have enjoyed the trail year-round! The trail features 5KM of looped trails, a picnic area, bridges and interpretive signage. The trail was constructed for the community and employees to connect with nature and learn about local wildlife and plants. Improvements over the years include an educational pollinator trail (2018) and naturalized pond improvements (2019). In 2016, the project was a finalist for the Alberta Emerald Awards.



Sign up for Texts from NOVA!

Texts from NOVA — a proactive communications avenue to share helpful information with community members to keep you in the loop on community events, alarm or Communicator testing, and site activity, like flaring. Texts will be sent from 8:00 AM – 8:30 PM, as activity dictates.

Texts from NOVA will not be used for emergency situations, our Communicator telephone system will remain the only avenue for these communications. Sign up by scanning the QR code or visiting novachem.com/Joffre



Key Dates in 2026

April 21, 2026 — Spring Open House, Haynes Hall

April 2026 — H₂Safety door-knocking information verification for 5KM residents

June 21 & December 21 (annually) — Offsite Emergency Community Notification System testing & Joffre Alarm Testing

November 5, 2026 — Fall Open House, Haynes Hall

November 7, 2026 — Site Alarm Testing

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For more information, please see these websites:

- www.novachem.com | www.novachem.com/joffre
- Chemistry Industry Association of Canada: www.canadianchemistry.ca
- American Chemistry Council: www.americanchemistry.com

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