



MANUFACTURING EAST Connections

JULY 2025 | VOLUME 7, NUMBER 1

Published for the community by NOVA Chemicals

Highlights of what's inside...

Corporate News..... 2

NOVA's ERGs in Action..... 2

Lambton College Academic Awards 3

Keeping It Clean..... 3

Employee Volunteering 3

Emergency Preparedness..... 4

Moore Turnaround Recap 4



Phase 2 Ribbon Cutting at the Bluewater Health Cancer Clinic in April.



In 1975, NOVA Chemicals (at the time, Alberta Gas Trunk Line Company) pivoted from a prairie pipeline company to begin laying the groundwork for our first ethylene plant. Fifty years later, we are proud to be Canada's largest petrochemicals producer.

Welcome to the Summer 2025 edition of Connections!

It's an exciting time for NOVA Chemicals. We're celebrating 50 years as a petrochemicals company.

For me, I'm proud to work for a company that gives back to the communities where we live and work. In April, I attended the ribbon cutting for Phase 2 of Bluewater Health's newly redeveloped cancer clinic. NOVA donated \$500,000 to help transform the space into a modern, comfortable and private environment for patients and families to enrich the quality of care for those undergoing cancer treatment. As a Director on the Bluewater Health Foundation, I know how important this space is for our community.

In recent months, our employees have participated in many community activities alongside our neighbours, friends, and partners.


- We were happy to assist our neighbours in community clean-up efforts at both Aamjiwnaang First Nation and in Sarnia on Earth Day in April.
- In May, our employees and their families helped raise awareness and funds to support families impacted by workplace injuries, illness and tragedy with the Steps for Life walk. It was great to show NOVA's support and commitment to working safely.
- We participated in two great events at Lambton College. The first was their Academic Awards ceremonies, and I was delighted to present the NOVA Chemicals First Nations award to Echo Bellmore. In late June, along with NOVA employees, I also had the opportunity to participate in a Blanket Ceremony. This intercultural competency workshop was an interactive learning experience that informed us about the histories of Indigenous peoples and I was honoured to be part of it.

On the Operations side of things, I am proud to highlight that production rates at both Rokeby and the Corunna Expansion continue to increase as these facilities move towards commercial operations. Our success is best exemplified by the production record set at Corunna in May, showcasing our strong focus on safe and reliable operations. Additionally, our Manufacturing East region celebrated polyethylene production at Rokeby. These successes are attributed to the dedicated efforts of our team of NOVA employees and contractors, who continuously strive to improve our processes while keeping safety as a top priority.

You may have recently heard about the potential acquisition of NOVA Chemicals. Once the deal closes, NOVA will become part of Borouge Group International, marking an exciting new chapter for NOVA Chemicals, ADNOC, and their portfolio of global petrochemical companies. Together, we will be uniquely positioned to meet the growing demand of plastics while accelerating our transition to a circular economy, to deliver even more value to Ontario.

As I reflect on NOVA's long and proud history, I'm excited about what the future holds. As a member of the community, we truly value our relationships with our neighbours and the safety of our communities. Thank you for your support and partnership. We're looking forward to the next 50 years!

Sincerely,



Joseph Wolf,
Vice President Manufacturing East

CORPORATE NEWS

Connersville Grand Opening

NOVA Chemicals hosted a grand opening event in late May to commemorate the commissioning of our first polyethylene (PE) film mechanical recycling facility located in Connersville, Indiana. This marks the facility's readiness for mechanically recycling PE film and producing high-quality recycled PE. Projected to produce over 100 mm lbs of post-consumer recycled PE resin annually, **the facility represents one of the most advanced film recycling operations in the world.** With this investment, NOVA aims to provide high-quality recycled content that meets the toughest food-grade standards.



Celebrating 50 Years in Petrochemicals

For 50 years, NOVA Chemicals has been a leader in petrochemicals, innovation, and customer experience, and we are proud to be Canada's largest petrochemicals producer. The last 50 years have been pivotal in defining who we are today: we are a petrochemical manufacturer, industry innovator, and most recently, a recycler of polyethylene. As we look forward, we are excited about what our future holds. As always, we remain committed to advancing circularity, developing breakthrough technologies, and empowering our people and partners. Thank you for the support the community has shown us during our time in Sarnia-Lambton — we look forward to the next 50 years of creating even more value for NOVA Chemicals, our customers, and now, the world.



EMPLOYEE RESOURCE GROUPS IN ACTION

Women in NOVA

In March, the Women in NOVA (WIN) Employee Resource Group (ERG) helped set up for Red Carpet Ready. This project helps youth overcome the barriers of cost and access so they can fully enjoy milestones like graduation and prom. With NOVA's volunteers they were able to set up in one day and get ready for the 120+ youth who utilize this program.



WIN also organized a donation drive in support of the Women's Interval Home as part of International Women's Day and got a great response from their colleagues across the NOVA sites.



Indigenous Inclusion

Members of our Indigenous Inclusion ERG have been busy so far this year. They helped organize NOVA's support of Aamjiwnaang First Nation Earth Day Clean Up and attended their pow wow in June. NOVA also sponsored the Kettle and Stony Point First Nation pow wow in July.

With NOVA's donation to Lambton College's new Outdoor Indigenous Space, employees were able to take part in a blanket ceremony on June 25. Through this partnership the ERG will also be coordinating further learning sessions through Lambton College's Four Seasons of Reconciliation program.



COMMUNITY ENGAGEMENT

Lambton College Academic Awards

In March, members of our Manufacturing East Leadership Team were excited to present:

- The **NOVA Chemicals Science & Technology Award** to Kate Harding (ICET Instrumentation & Control Engineering Technology – Industrial Automation)
- The **NOVA Chemicals First Nations Education Award** to:
 - Ryan Hurd (CPEX Chemical Production & Power Engineering Technology – Accelerated)
 - Echo Bellmore (ECEP Early Childhood Education)



Keeping It Clean

In recognition of Earth Day, our employees and their families bundled up and came together to join two park clean-ups in celebration of Earth Day — one in Sarnia and one at Aamjiwnaang First Nation. Their energy and commitment to our communities made the day a success. Thank you to everyone who took part!



All Smiles for our Volunteers!

Employees from our Finance and Responsible Care® departments put their cookie decorating skills to the test, helping prepare Smile Cookies to benefit the Alzheimer Society of Sarnia-Lambton, funding vital local programs and services.



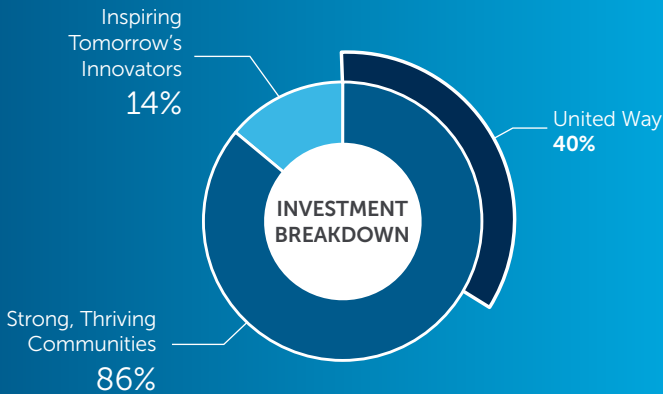
Helping Out at the Age-Friendly Expo

In May, members of the Process Automation Team volunteered to set up tables and chairs for the “Age-Friendly Expo” hosted by Lambton Elderly Outreach and the Sarnia-Lambton Ontario Health Team.



GIVING BACK IN 2024

\$ Over \$640,000 invested in Sarnia-Lambton



24 recipient organizations across the Sarnia-Lambton region

Funded 59 programs and services

Approximately 150 employee hours spent lending a hand in the community

IN OTHER NEWS



Register to Receive Communications from NOVA Chemicals

Sarnia-Lambton Alerts, powered by Everbridge Inc., is a regional public alerting system used by Sarnia-Lambton municipalities and other community partners including NOVA Chemicals to send information to subscribers in a timely manner. Sarnia-Lambton Alerts is offered free of charge and users can customize which types of notifications they would like to receive.

Sign-up today: www.sarnialambtonalerts.ca



Emergency Preparedness

Members of the NOVA Chemicals Manufacturing East Emergency Response Organization proudly participated in the BASES 2025 Emergency Preparedness Day, held at Lambton College in early May.

This fun-filled, family-friendly event brought together community members, emergency services, and industry partners to promote awareness and readiness for emergency situations. It was a fantastic opportunity for families to explore hands-on exhibits, enjoy interactive demonstrations, and pick up practical tips and tricks for emergency preparedness at home.

Our team was on hand to showcase NOVA Chemicals' emergency preparedness processes, offering insights from our Operations, Logistics, and Pipeline Teams. We were proud to help educate the public on how we prepare for and respond to emergencies, and how those same principles can be applied at home.



Connections is published by NOVA Chemicals Corporation
P.O Box 3060, Sarnia, ON N7T 8C7

If you have any questions, suggestions or concerns, please contact:
Manufacturing East Communications: manestcomm@novachem.com

For more information, please see these websites:

www.novachem.com | www.canadianchemistry.ca | www.americanchemistry.com

Connect with us!



Moore Turnaround

We successfully completed a turnaround at our Moore Site in June. The turnaround included 250 NOVA employees, 350 contractors, ~50,000 hours and was completed safely, without any incidents. Thank you for your understanding as we focused on minimizing impact to the community. Our focus is safe and reliable operations while striving to be a responsible neighbour.



Pipeline Safety – Stay in the Know

Sharing information with our neighbours on how we Take Care along our pipelines is a key part of our commitment to Responsible Care. We mail our pipeline safety and awareness brochure to residents who live within the emergency planning zones of our pipelines. If you are new to the area and/or interested in receiving a copy of our pipeline mailings, please scan the QR code to register for future mailings. In the meantime, our brochure (along with other helpful information about our pipelines such as our emergency response manual) can be found on our website by visiting novachem.com/locations/pipeline-operations/ and choosing Pipelines Serving Manufacturing East (Sarnia/Lambton, Ontario).



RESPONSIBLE CARE®
Driving Safety & Sustainability

NOVA Chemicals logo is a registered trademark of NOVA Brands Ltd.; authorized use/utilisation autorisée.
Responsible Care® is a registered trademark of the Chemistry Industry Association of Canada (CIAC).
The IN logo is a trademark of LinkedIn Corporation and its affiliates in the United States and/or other countries.