



Community News

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Highlights of what's inside...

Building a Circular Economy
in Connersville 2

We're Hiring! 3

Being a Good Neighbor 4



**Welcome to SYNDIGO1,
NOVA Chemicals' first
mechanical recycling facility
that's helping to reshape the
future of plastics.**



Learn more about NOVA Chemicals
and Novolex on pages 2 and 3.

Hi Connersville!

We are proud to share the grand opening of NOVA Circular Solutions' first mechanical recycling facility here in Connersville. Known as SYNDIGO1, this facility is one of the largest and most advanced plastic film recycling centers in the world.

Spanning 450,000 square feet, this new operation will **recycle 145,000 bales of used plastic film each year** and turn them into over 100 million pounds of high-quality recycled plastic pellets. These pellets will be used to create sustainable packaging for several products, such as food packaging and heavy-duty shipping sacks.

Beyond sustainability, this facility brings real economic impact in Connersville, creating **125 local jobs** and **forming partnerships with retailers** to collect clean, recyclable film — giving plastic film a second life.

To celebrate the opening, NOVA Chemicals announced a **\$25,000 donation to Fayette Community Foundation** to establish the

NOVA Chemicals Community Impact Fund. Thanks to the Lilly Endowment's GIFT VIII Initiative, this donation will be matched 2-to-1, bringing the total impact to \$75,000 for local programs. To read more about the donation and the Foundation, see page 4.

We believe Connersville plays an important role in building a more circular economy, where plastics are reused, not wasted. We are proud to be part of Connersville's future and are committed to creating local jobs, reducing plastic waste, and building a more circular economy.

Sincerely,

Alan Schrob,
*Director of Mechanical Recycling,
NOVA Circular Solutions*



Leaders from NOVA, Novolex, and the state of Indiana cut the ribbon to officially mark the opening of SYNDIGO1. (Left to right: Alan Schrob, Greg DeKunder, Roger Kearns, Mike Speedy, Stan Bikulege, Chad Frank)

RESHAPING PLASTICS

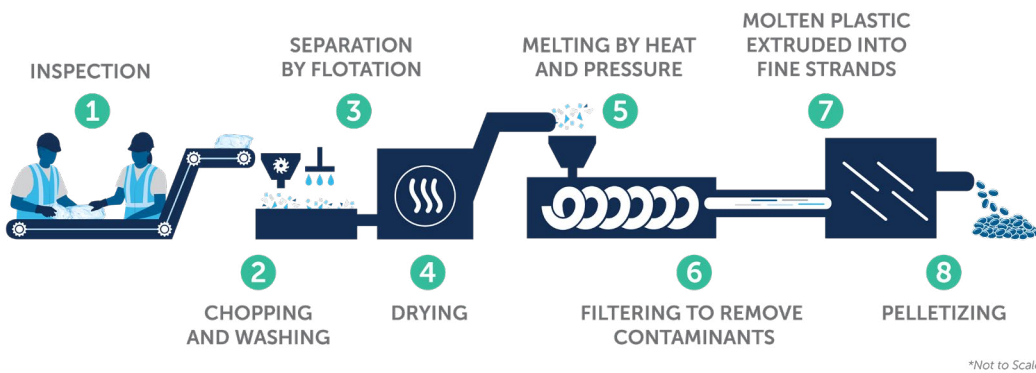
Building a Circular Economy Right Here in Connersville

Plastic products are an important part of our daily lives, and at NOVA Chemicals, we believe it's our responsibility to reshape its future. We strive to be our customers' first and best choice by delivering innovative solutions that make our lives healthier and safer, both for people and the planet.

With sustainability at the forefront of how businesses operate, we are determined to do our part in creating a circular economy. We strive for a world where materials are reused rather than discarded. Our mechanical recycling facility in Connersville is another example of our commitment to closing the loop.

HOW DOES THE FACILITY WORK?

Did you know mechanical recycling is the most common way of recycling plastics? The process starts with used plastic film that's sorted, washed, dried, chopped, and remelted into small plastic pellets. The facility leverages state-of-the-art design and world-class equipment to produce highly advanced recycled polyethylene resins. These recycled plastic pellets will then be used to make new products such as packaging for the sack that holds mulch or pet food and every day flexible packaging you see in the grocery store.



Plastic film bales being moved inside the SYNDIGO1 facility.



Inside the facility, high-efficiency machinery processes plastic film for recycling.

WHAT IS SYNDIGO™?

Plastic films mechanically recycled at our Connersville facility will be processed into pellets and sold as NOVA Chemicals' SYNDIGO™ recycled polyethylene. An estimated 100 million pounds of SYNDIGO™ will be produced annually by 2026. This material allows NOVA Circular Solutions to create a closed loop system by taking PE film streams and recycling them to their highest and best use.



SYNDIGO recycled polyethylene pellets – ready to be reused.



SYNDIGO pellets go into new packaging, like snack bags, giving plastic film a second life.



ABOUT NOVA CHEMICALS

NOVA Chemicals develops and manufactures ethylene and polyethylene for plastic products and packaging that are essential to making everyday life healthier and safer. Our company is headquartered in Calgary, Alberta and has manufacturing operations in Alberta, Ontario, and Louisiana.

Our customers use our polyethylene resins to make plastic products that contribute to keeping people healthy and safe. Plastic is and will continue to be a valuable material that improves modern life. We share the collective responsibility to ensure that plastic, production, use, reuse and waste management follow best practices.

WE'RE EXPANDING! COME GROW YOUR CAREER WITH NOVOLEX!

Do you have experience in Industrial Manufacturing?

MULTIPLE OPPORTUNITIES AVAILABLE:

Material Handler/Forklift Driver-Manufacturing

Material Handler/Forklift Driver-Warehouse

Machine Operator-Production

Maintenance

Quality

Environment, Health & Safety



We're Hiring!

State-of-the-Art
Recycling Facility
Connersville, IN

in collaboration with:

NOVA | Circular
Chemicals® Solutions

Visit novolex.com/careers to apply!

Why choose Novolex?

With a global workforce of over 20,000 employees, the Novolex family is the foundation of our success, driving the business forward. Novolex is committed to creating a workplace where safety, ethical conduct, inclusivity, health and well-being, and community support are at the forefront. We offer a range of benefits and resources to support the well-being of our employees.

- ✓ Full Benefits: Medical, Dental, and Vision and more!
- ✓ 401K
- ✓ Paid Time Off
- ✓ Paid Holidays
- ✓ Referral Bonus Program

What You'll Get From Novolex

BENEFITS

With safety as the top priority and a commitment to employee well-being an important focus, Novolex offers comprehensive and competitive benefits that include medical, dental and vision insurance (including Telehealth options) as well as a variety of other well-being resources focused on mental, physical and financial health.

TRAINING AND DEVELOPMENT

Novolex offers constant opportunities for advancement. From skills development to advanced education programs, training and development programs and courses are available through Novolex University. Programs include company and industry training curricula, support for formal education through the Tuition Reimbursement Program, and a Learning Management System that supports and enhances employee skills at all levels of the organization.



ABOUT NOVOLEX

Novolex is a leading manufacturer of innovative food, beverage, and specialty packaging. We serve a broad range of industries—including foodservice, restaurant delivery and carryout, food processing, grocery and retail, and industrial markets—with a diverse product portfolio designed to meet the needs of businesses around the world and the millions of customers they serve. Many of our products use recycled materials similar to

those that will be produced at the new facility in Connersville. With more than 20,000 employees, Novolex operates an extensive manufacturing network across North America and Europe, including two world-class plastic film recycling centers of our own. Through continuous investment in research and development, we are committed to engineering more sustainable choices and advancing circular solutions for the future.

BEING A GOOD NEIGHBOR

Our vision at NOVA Chemicals is to be a socially responsible neighbor by bringing value to the regions we live and work in. Being a good neighbor means investing in the communities we call home.

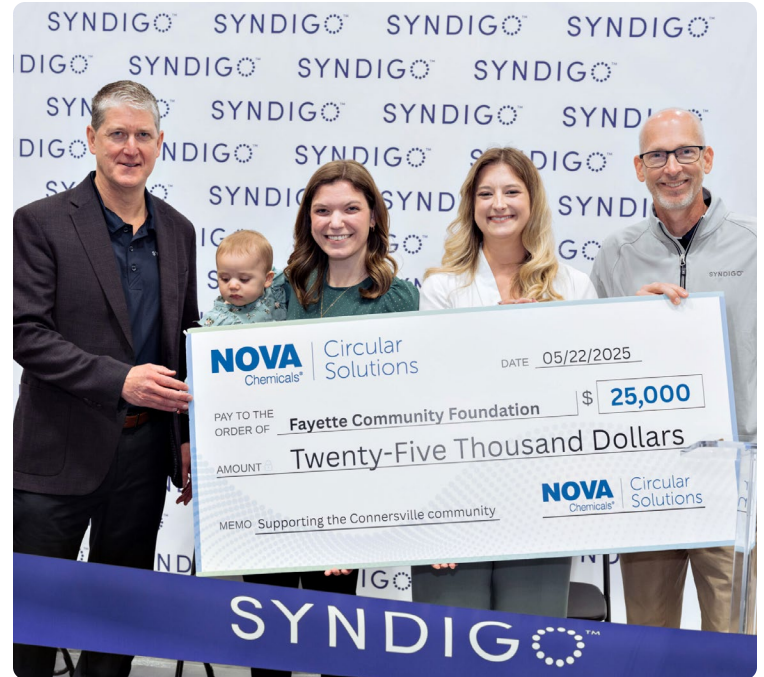
As proud new members of the Connersville community, we have made a \$25,000 donation to the Fayette Community Foundation, establishing the NOVA Chemicals Community Impact Fund to support local residents and initiatives.

The Fayette Community Foundation is a nonprofit organization dedicated to improving the quality of life of residents through philanthropy, grant making, and collaborative partnerships, with the goal to inspire leadership and philanthropy in the community. NOVA's donation will have triple the impact thanks to a generous matching fund grant from Lilly Endowment Inc. as part of the GIFT VIII initiative. The Endowment is matching eligible contributions to FCF's unrestricted endowment at a rate of \$2 for every \$1 donated. This means NOVA's gift will unlock an additional \$50,000 from Lilly Endowment, transforming the original \$25,000 contribution into \$75,000 of long-term community impact.

“ We are incredibly grateful to NOVA Chemicals for this generous and impactful donation. Their support comes at a critical time as we work to meet our matching fund challenge, and it brings us one step closer to unlocking additional resources for our community. It's inspiring to see NOVA already stepping up as a true community partner, and we're so thankful to have them join and invest in Fayette County. ”

– Abigail Roszell, Executive Director of the Fayette Community Foundation

The NOVA Chemicals Community Impact Fund will help create lasting benefits throughout Fayette County. This flexible endowment allows the Foundation to award grants to local programs and projects that address the community's greatest needs. In the past, the Foundation has contributed to youth development and education, health and human services, and overall community betterment. NOVA's donation will impact the community by strengthening initiatives that make Fayette County a safer, healthier, and more vibrant place to live.



NOVA Chemicals CEO, Roger Kearns (far left), and NCS Vice President, Greg DeKunder (far right), present check to Fayette Community Foundation.

At NOVA Chemicals, we believe strong communities are built through collaboration and commitment. We are excited and proud to contribute to the betterment of the Connersville community and support the people who make this place home.

We're honored to be a part of Connersville's future and look forward to growing alongside this community.



FOR MORE INFORMATION: Visit www.novachem.com/Connersville or contact NOVA Chemicals at public@novachem.com.

We look forward to hearing from you!



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