

Manufacturing East Connections

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A MESSAGE FROM JOSEPH WOLF, VICE PRESIDENT OF MANUFACTURING EAST

Dear community,

As we prepare to kick off an exciting new year, it is with great fondness and gratitude that I reflect on my first full year as Vice President of Manufacturing East. Since joining NOVA, I have had the distinct pleasure of getting to know our incredible employees and dedicated community members who make Sarnia-Lambton a great place to work and live. With a world-class portfolio of assets in the region matched by incredibly talented people, it is an honour to work alongside the team and help the region flourish.

I am proud to represent a company that strongly supports its community — especially demonstrated by our annual United Way campaign and [community investment principles](#) designed to create lasting change and uplift our community. As a personal contribution, I recently joined Bluewater Health Foundation's Board of Directors and am looking forward to advocating for the sustainability of life-saving care in Sarnia-Lambton.

We finished the year strong and are setting the stage for Goal Zero in 2025 and beyond; we're



preparing for a maintenance turnaround at our Moore Site this spring with a dedicated focus on minimizing our impact on the community. Whether it's managing noise, flaring, or ensuring our operations meet the highest standards of safety, we are constantly working to be a responsible neighbour. We're also dedicated to keeping open channels of communication, so if you ever have questions or feedback, please reach out to us.

We extend our well wishes to the community for a wonderful and safe winter season.

Sincerely,

Joseph Wolf,
Vice President Manufacturing East

Season's greetings

We hope you enjoy this time with loved ones and have a wonderful winter season.

From all of us at
Manufacturing East

TAKING CARE OF OUR COMMUNITY

Inspiring Future Engineers

NOVA was once again the lead sponsor of Western University's Go ENG Girl Sarnia, a program designed to inspire young women and non-binary youth to explore careers in engineering. Through hands-on activities, parent and student panel discussions, and a keynote presentation, 18 girls and 14 parents had the unique opportunity to connect with and learn from female role models in the field. A special thank you to Lauren Verwegen, Krista Singh, and Madeline Amszej for representing NOVA and inspiring these future engineers!

This past summer, NOVA proudly sponsored the Discovery Western Summer Camp, which welcomed 40 campers to explore engineering principles and engage in hands-on STEM activities. Through enriching projects and challenges, such as designing cars and satellites, building rafts, and solving everyday problems, campers were encouraged to embrace their curiosity and immerse themselves in the world of STEM. NOVA volunteers visited the camp throughout the two weeks, adding professional insight and inspiring the campers with real-world applications of concepts. To continue its support of STEM education, NOVA sponsors one student each year for Western's Indigenous Scholarship in Engineering.



Annual United Way Campaign

Our annual Manufacturing East United Way campaign was yet another success in 2024. Fan-favourite BBQs returned to our Corunna, Rokeby, Moore, and St. Clair River manufacturing sites, collectively serving 650 sausages on buns, and we had one lucky 50/50 jackpot winner! With the help of 50 Lunch & Learn attendees, 140 giving golfers, 32 auction winners and 150+ pledges, **we raised more than \$268,000** with NOVA's matching corporate dollars. Thank you to our employees and contractors for your continued support and generosity. Together, we are providing mental health services, food assistance, and shelter to our Sarnia-Lambton neighbors facing significant challenges — united we are stronger!



Continued Support for YMCA of Southwestern Ontario

As a long-time supporter of the YMCA of Southwestern Ontario, we are pleased to continue our sponsorship of several meaningful youth development programs.

The YMCA Project North and Leaders of Tomorrow programs invite local youth to build leadership, problem-solving, and life skills through communication, teamwork, and having fun. Recently, the Project North participants took a trip to Alberta and made time to stop by our Centre for Performance Applications for a tour and to learn more about our product innovations at NOVA.

Additionally, we support the YMCA's Strong Kids campaign that offers financial assistance for individuals and families who have the greatest need in our community, those individuals that are unable, but not unwilling to pay the full fee.

Building healthy communities can start with inspiring and engaging youth, and we're certain that the youth and families that participate in these programs will benefit for years to come.



REGIONAL HAPPENINGS

Full-Scale Exercise at St. Clair River Site

The petrochemical industry in the Sarnia-Lambton area has a 70-year history of mutual aid emergency response, coordinated through BASES (Bluewater Association for Safety, Environment, and Sustainability). In addition to owning and maintaining firetrucks and environmental monitoring units that can deploy in an emergency, members actively work to develop, test, and successfully implement one common regional emergency notification and deployment system.

As part of NOVA's commitment to emergency preparedness, a full-scale exercise was recently held with BASES at the St. Clair River Site. Jointly led by the St. Clair Township Fire Department, the simulation was designed for local industrial and municipal response teams to test emergency response plans, equipment, and personnel in a safe and controlled environment, while identifying areas for improvement.

The emergency scenario simulated a cyclohexane release and subsequent fire in the rail yard at St. Clair River Site. It lasted two hours and had more than 200 participants and observers.

In addition to the emergency responders on the ground, we leveraged this exercise to activate NOVA's Crisis Management Team, made up of senior leadership, to support the drill's execution. Special thanks to Zac Lippiatt and Jamie Morgan for spearheading the planning of the exercise and ensuring its flawless execution.

Exercises like these are critical to maintaining and updating our emergency response plans and processes. By working together with local emergency response teams from neighbouring industrial facilities, we strengthen our response

capabilities and improve our access to equipment like foam and tanker trucks in the event of a fire, spill, or rescue.

Sarnia-Lambton's mutual aid model of industry and municipalities working together is a world-class example of cooperation and coordination. If you would like to learn more about BASES, emergency response and community awareness, please visit the BASES website at www.lambtonbases.ca.



Moore Site Open House

“It's always a pleasure to share NOVA's facilities with our community and welcome the families of our employees on-site. Family support is instrumental to our success, so it was special to come together for an evening of family-fun, while showcasing first-hand how we put Responsible Care at the forefront of our operations.”

— Joe Wolf, VP Manufacturing East





Register to Receive Communications from NOVA Chemicals

Sarnia-Lambton Alerts, powered by Everbridge Inc., is a regional public alerting system used by Sarnia-Lambton municipalities and other community partners including NOVA Chemicals to send information to subscribers in a timely manner. Sarnia-Lambton Alerts is offered free of charge and users can customize which types of notifications they would like to receive.

Sign-up today at www.sarnialambtonalerts.ca



Aamjiwnaang First Nation Industry Community Forum

It was great to connect with community members on November 12! Members of our regional Leadership and Environment teams enjoyed the opportunity to engage with members of our nearest Indigenous community and hear what's on everyone's mind.



NOVA Chemicals' Centre of Excellence | Plastics Circularity

Plastic products play an essential role in our daily lives, and at NOVA Chemicals we believe that businesses like ours have a responsibility to reshape those plastics by delivering innovative solutions that help make everyday life healthier, safer, and more efficient. We also know that developing effective and scalable solutions to the world's various complex plastics challenges will take more than us alone. This is why we created our Centre of Excellence for Plastics Circularity.

NOVA Chemicals' Centre of Excellence for Plastics Circularity is a hub for knowledge exchange and technology development for the circular economy of plastics. Launched in March 2024, NOVA Chemicals' Centre of Excellence will focus on two key objectives:

- R&D Collaboration —** Addressing the complex challenges and opportunities of plastics circularity by fostering collaborative relationships and integrating expertise across disciplines, including material science, engineering, chemistry, environmental science, and public policy.
- Value Chain-Integrated Solutions —** Ensuring solutions meet the needs of stakeholders across the value chain by actively working with strategic partners across industry, academia, and government to accelerate and deliver practical and scalable technologies.



From coast-to-coast, Canadians are pioneering technologies and impactful, practical solutions to plastics management. NOVA's mission is to bridge the gaps that exist between transforming these innovations from leading-edge ideas into commercially viable solutions.

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If you have any questions, suggestions or concerns, please contact:
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For more information, please see these websites:
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