

Ontario Construction Projects and COVID-19

Update as of April 15, 2020

Since <u>temporarily adjusting construction work</u> on our new polyethylene facility and Corunna cracker expansion projects during the week of March 23, 2020, NOVA Chemicals has continued to advance and enhance its compliance with public health guidelines and governmental directives in response to the COVID-19 pandemic.

In keeping with Ontario government directives for significant industrial petrochemical projects and our company's foundational principles and core values, NOVA Chemicals has taken significant steps to maintain the health and safety of our employees, contractors and community.

Current measures include:

- Close communication and collaboration with all project contractor and subcontractor companies, labour unions and other key stakeholders
- Clear expectations and requirements for all on-site contractor and subcontractor companies, and new daily on-site auditing processes to ensure compliance with company and governmental protocols
- Enhanced focus on adherence with public health guidelines, such as self-screening and quarantine/isolation requirements
- Enhanced requirements for maintaining physical/social distancing guidelines, such as:
 - Staggered breaks and lunches
 - Cohorted crews of workers
 - Limiting potential for sharing of tools and materials, etc. and when sharing is necessary, implementing enhanced cleaning guidelines
 - o Limiting the number of people in vehicles or mobile equipment
 - Tracking tasks that require close contact and developing mitigation plans for these activities
 - Implementing a hierarchy of safety controls when specific tasks mean physical/social distancing cannot be maintained
 - Dedicated seating in common spaces
 - Enhanced planning tools to proactively manage workforce volumes
 - Enhanced site signage
- Additional on-site hand washing trailers and stations, as well as hand sanitizer stations and outdoor sinks
- New spring-loaded faucets in washroom facilities
- Enhanced education and communication for the construction workforce

These measures are in addition to previously implemented company protocols such as restricting common areas and maintaining physical/social distancing guidelines; site access screening and quarantine/isolation requirements; and enhanced cleaning of common and high touch areas. <u>Please click here for more information</u>.

Through a phased approach, we intend to safely and steadily resume some construction activities on both projects beginning Thursday, April 16. We will continue to monitor the situation and adjust site activities as needed, keeping worker safety and wellbeing at the forefront while progressing our business-critical construction projects. Our phased approach includes a gradual increase in the number of construction workers on-site.

We value the support of the Sarnia-Lambton community, and are proud to work alongside skilled tradespeople, workers and businesses. With these projects, we are not only expanding our Sarnia-Lambton asset base and improving our competitiveness, but we are also bringing new technology to Ontario, growing manufacturing exports and strengthening the area's long-term economic viability.

For additional information on NOVA Chemicals response to the COVID-19 pandemic, visit our COVID-19 Media Centre.

Quotes

"While many of us are working from home until further notice, we have site-critical employees and contractors working at our manufacturing locations and on our construction projects. I continue to be impressed by the resiliency and dedication of our workforce and I'm confident that together we are taking the necessary precautions to keep our people safe. With a strong commitment to social distancing and working responsibly, we can do our part to flatten the curve."

Todd Karran, President and CEO, NOVA Chemicals

"This unprecedented time has demanded that our response measures be swift and strategic, focused on maintaining the safe, reliable operation of our manufacturing facilities and the safe, steady progress of our construction projects. Our greatest asset is our people. The response from our region has been nothing short of inspiring, and the complexities of our challenge are being met head on. The safety and well-being of our employees, contractors and community remains our primary focus."

Tom Thompson, Regional Manufacturing Director, NOVA Chemicals

