

SiteLine

Joffre Site Community News

Published for the Central Alberta community by NOVA Chemicals

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NOVA Chemicals to Support Local COVID-19 Response Efforts AND Match Employee Donations



As we all continue to adapt to new daily realities imposed as a result of the ongoing COVID-19 Pandemic, we know the pace of unpredictable change creates even greater challenges for the most vulnerable members of our communities.

NOVA Chemicals **has committed US\$60,000 in support** across our communities, and **will directly match** all employee donations **up to an additional US\$140,000** to organized community response funds.

As part of a broad corporate program, we made a direct **\$17,000** donation to the **Central Alberta COVID-19 Community Response and Recovery Fund** with a commitment to match employee contributions. While the United Way will collect donations through this fund, they will collaborate with key agencies on screening applications and on the allocation to support the critical social needs and helping seniors, those living in shelters, individuals self-isolating and mental health services.

From my desk at home I am writing to you, our near neighbours and community, as I am sure you are wondering how we are managing at the Joffre Site during this unprecedented COVID-19 pandemic. I sincerely hope you and your family are well and want you to know that our communication channels remain open.

Our Joffre manufacturing site remains operational and there are currently no impacts to our supply chain or ability to deliver products. Many of our regulators have deemed our products 'critical' in dealing with this pandemic. We are actively working with our customers to respond to the incredible need for resin products to support the crisis (food and medical packaging and non-surgical isolation gowns to name a few). I have a new appreciation for the work we do and the products that we make and am proud to be part of this incredible company and industry.

The health and safety of our employees, contractors and community remains a top priority for us as we navigate this situation. I want to assure you that we have implemented numerous company guidelines including:

- No business travel
- Employees encouraged to delay non-essential personal travel
- All "non-site critical" personnel are now working from home (you have likely noticed a significant reduction in traffic)
- "Site-critical" colleagues are practicing social distancing and eliminating non-essential in-person meetings
- Frequent, proper hand washing is re-enforced and enhanced work area cleaning has been implemented
- Screening of essential site visitors, those required to support continued safe, reliable operations (eg. bulk truck drivers, site maintenance vendors)
- A thoughtful review of upcoming community engagement opportunities (eg. April 22 Open House cancelled)



Communicating with our employees and contract organizations remains a priority as we maneuver through the work adjustments we've implemented. Many of our contract workers have been laid off by their employers during this pandemic. The "pause" on the Ethylene Two Furnace Refurbishment Project impacted another group of contractors. I extend gratitude for their services and trust them and their families are coping well.

In parallel to our internal communications and business continuity, we recognize the tremendous emerging community needs. Thank you to local public health agencies, social services agencies, the United Way Central Alberta who have collaborated to support the most immediate needs of Central Alberta's most vulnerable brought on by this crisis. I am humbled by our employee response to the Company matching program. The United Way reported that within the first hour our employees had contributed over \$4,000.

If you have any questions or concerns please feel free to reach out. Our newsletter updates will continue. Take care of yourselves and your families.

Mark Hodson, Joffre Site Leader

NOVA Chemicals receives United Way Award of Excellence for 2019 campaign

In February, the United Way presented NOVA Chemicals with an Award of Excellence for the highest contributor to their \$1.82 million 2019 campaign.

NOVA Chemicals' campaign raised \$741,031. Our success is the direct result of employee and retiree pledges, events and the company's matching dollars.

Annually NOVA Chemicals embraces the United Way as our "charity of choice".

Together through the years we have raised over \$9.5 million. We're confident we will break through \$10 million in 2020.

Our employees and leaders are also eager volunteers in the annual United Way Day of Caring® Program.



2019 Campaign Chair Sherman Walker (left) and Joffre Site Leader Mark Hodson (right) accept the 2019 Award of Excellence from Brett Speight, UW CEO.

Rethink Recycling pilot a huge success

In August 2019, the Taking Care in Action team collaborated with the Joffre Site Environment Team to expand our existing recycling initiatives. The "Rethink Recycling" pilot included recycling and composting stations in select buildings at the Joffre Site and our Executive Place offices. This refreshed approach to improve waste management practices will help keep recyclables and organics out of the landfill.

We will report more on future plans for site in an upcoming *SiteLine*.

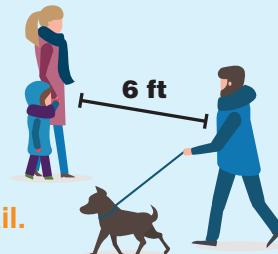
~2,463 kg
diverted from
landfill in just over
four months...
the equivalent
of **18 fridges**



NOVA Chemicals Community Nature Trail COVID-19 NOTICE

Thank you for continuing to visit our Community Nature Trail.

Kindly practice social distancing (about six feet) as you encounter other neighbours enjoying the Trail.



Stay safe. Stay healthy.



Update: renewal approval for Joffre Site operations

Our renewal process began early 2018, with the submission of our application to Alberta Environment and Parks (AEP) for our site's 10-year Operating and Waterworks Systems Approvals. In 2019, AEP extended our existing approvals for one year to August 2020.

In February 2020, our operating approval application was deemed complete and public notice was posted in the local newspapers. We did not receive any clarification questions on any items from AEP.

We expect to receive our final approval before the expiry date this summer.

SiteLine is published by NOVA Chemicals Corporation

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For more information, please see these websites:

- www.novachemicals.com | www.novachemicals.com/Joffre
- Chemistry Industry Association of Canada: www.canadianchemistry.ca
- American Chemistry Council: www.americanchemistry.com



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