

Community News

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NOVA Chemicals Circular Solutions' Mechanical Recycling Facility

SCHEDULE AT A GLANCE:

2023

Site preparations and facility retrofitting began



2024

Ongoing facility retrofitting, equipment installations, hiring and training new employees



2025

First production line in operation



2026

Four production lines in operation

Hello neighbors,

We are so excited to share the progress we are making on our new plastic film recycling facility right here in Connersville, Indiana. The facility, located at 4747 Western Avenue, will process post-consumer plastic film such as stretch film and bubble wrap to produce **over 100 million pounds of SYNDIGO™ recycled polyethylene resins** that can be used in new plastic products we all as consumers use everyday. We will **begin operations in early 2025 and expect to be at full capacity before 2026.**

Owned by NOVA Circular Solutions, the facility will be operated by Novolex® to leverage the company's more than 20 years of experience in operating plastic film recycling facilities and increase speed to market. It's a great story of collaboration as NOVA Chemicals and Novolex have worked together for many years. Together, we'll be working to create a circular economy for plastic film and keep plastic out of the environment and landfills.

Construction is progressing very well. We are on schedule and will be recycling plastic film in a few months. Once the facility is in full operation, we expect **approximately 125 full-time employees.** If you are interested in working with us, check out page 2 of this newsletter.

Thanks for the warm welcome to date. We're glad to be your neighbor.

Sincerely,

Alan Schrob,
Director of Mechanical Recycling, NOVA Circular Solutions



Learn more about NOVA Chemicals and Novolex on page 2.

Novolex is Hiring!

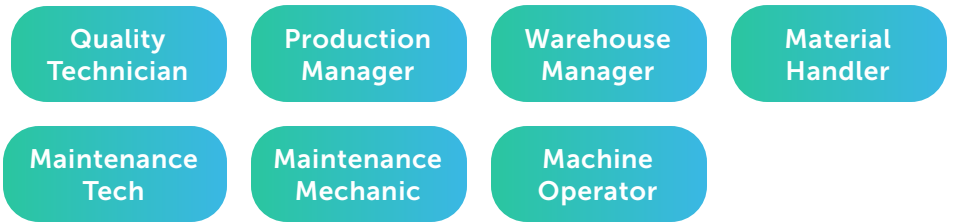
As the operator of the facility, Novolex will be hiring this fall through spring of 2025. Below are the open positions to be filled this year.



ABOUT NOVA CHEMICALS

NOVA Chemicals develops and manufactures ethylene and polyethylene for plastic products and packaging that are essential to making everyday life healthier and safer. Our company is headquartered in Calgary, Alberta and has manufacturing operations in Alberta and Ontario and Louisiana.

Our customers use our polyethylene resins to make plastic products that contribute to keeping people healthy and safe. Plastic is and will continue to be a valuable material that improves modern life. We share in the collective responsibility to ensure that plastic production, use, re-use and waste management follow best practices.



Why choose Novolex?

With a global workforce of more than 10,000 employees, the Novolex family is the foundation of our success, driving the business forward. Novolex is committed to creating a workplace where safety, ethical conduct, inclusivity, health and well-being and community support are at the forefront. We offer a range of benefits and resources to support the well-being of our employees.

- ✓ Full Benefits: Medical, Dental, and Vision and more!
- ✓ 401K
- ✓ Paid Time Off
- ✓ Paid Holidays
- ✓ Referral Bonus Program

What You'll Get From Novolex

BENEFITS

With safety as the top priority and a commitment to employee well-being an important focus, Novolex offers comprehensive and competitive benefits that include medical, dental and vision insurance (including Telehealth options) as well as a variety of other well-being resources focused on mental, physical and financial health.

TRAINING AND DEVELOPMENT

Novolex offers constant opportunities for advancement. From skills development to advanced education programs, training and development programs and courses are available through Novolex University. Programs include company and industry training curricula, support for formal education through the Tuition Reimbursement Program, and a Learning Management System that supports and enhances employee skills at all levels of the organization.



ABOUT NOVOLEX

In addition to the new facility in Connersville, Novolex operates two plastic film recycling facilities of its own and an additional 54 manufacturing facilities in Europe and North America. We produce packaging products made with plastic, paper, recycled and renewable materials for foodservice, delivery and carry out, food processing, and industrial applications. Many Novolex products use the type of recycled materials that will be produced in Connersville.

Our customers include many well-known quick service restaurants, grocers, retailers, schools and more. Our products are used by millions every day providing convenience, reducing food waste, and promoting food safety and hygiene. Our products are backed by a commitment to quality embraced by more than 10,000 members of our Novolex Family.

We're Hiring!
State-of-the-Art Recycling Facility
Connersville, IN
in collaboration with:
NOVA Chemicals | CIRCULAR SOLUTIONS

Visit novolex.com/careers to apply!

Our Commitment to Sustainability

Taking Care

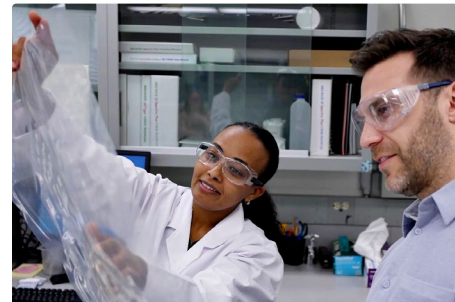
Our work at NOVA Chemicals results in plastic products that take care of food, water and other goods vital to life. To enable these products, we must first take care of the people, places, materials and processes that make them possible. We take care with respect to our operations, communities, products and the environment. Taking Care is a way to think and a way to work.

We are dedicated to being a leader in innovation that enables our customers to deliver products that make everyday



We believe we can help shape a world where the plastic products vital to our lives — our health and happiness — are even better tomorrow than they are today.

life healthier, easier and safer. This starts with creating plastics solutions that are consistent and reliable; that perform as they are meant to perform and adhere to the highest quality standards. This is the foundation of our commitment to behave responsibly, while creating opportunities for our employees, delivering value to our stakeholders and taking care of our planet.



Novolex recently released its sixth annual sustainability report, with some big achievements across three sustainability pillars: Products, Operations, and People & Communities.

Novolex is constantly working to raise the bar on sustainability, and here's a quick look at some of the highlights of the efforts to promote sustainability across the company during 2023.

For more information, we invite you to read the [Novolex 2023 Sustainability Report](#) which is available on [Novolex.com](#).



PRODUCTS

84% of Applicable Revenues from Recyclable, Compostable, or Reusable Products — This was an increase of 6% compared to 2022, which reflects ongoing efforts to innovate products for recycling, composting and reuse.

OPERATIONS

24% Reduction in Greenhouse Gas Emissions — We continued to make progress towards achieving our goal to reduce GHG emissions 30% per ton of production by 2030 since 2019.

75% of Waste Recycled — Novolex generated approximately 75,000 metric tons of waste from operations in 2023, of which 75% was diverted from landfill and recycled.

PEOPLE & COMMUNITIES

145,000 Total Training Hours — Members of our Novolex family logged more than 145,000 training hours company-wide across a range of topics to enhance skills and promote personal development.

7,000 Hours of Human Performance Safety Training — Novolex conducted over 7,000 hours of safety training across 55 manufacturing locations. Human Performance principles use a blame-free approach to understand and promote safe manufacturing operations.

43% Positions Filled Internally — In our U.S. operations, Novolex filled 43% of open salaried positions with internal promotions, of which 60% were awarded to individuals who identify as women, people of color, or other marginalized identities.

In Your Community



NOVA Circular Solutions is proud to be a member of the Fayette County Chamber of Commerce.



It takes a village. NOVA Circular Solutions, Novolex, equipment manufacturers, construction company and members of the Connersville City Council at the official construction kickoff in August 2023.

Construction Update

Construction is progressing very well. We are on schedule and will be recycling plastic film by January 2025. Once the facility is in full operation, we expect approximately 125 full-time employees.



Sortation equipment is being installed and progressing as planned.

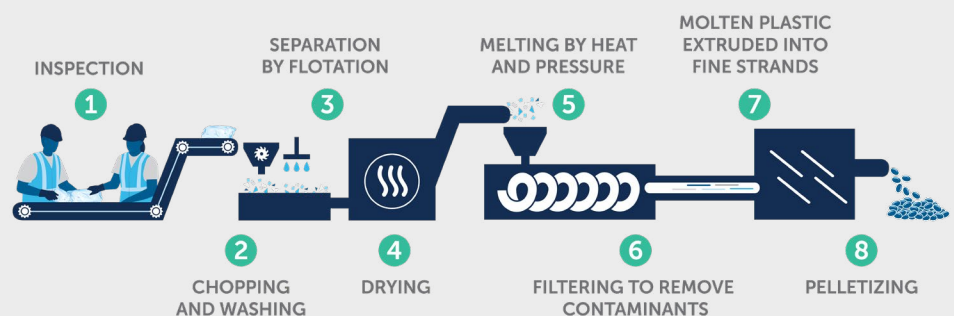


Silos have been erected and the piping for material handling is progressing as planned.

WHAT IS MECHANICAL RECYCLING?

The NOVA Chemicals Circular Solutions facility will play an important role in recycling plastic film, including grocery bags, bubble wrap, stretch wrap from shipping pallets, overwrap for consumer products, and more. Used plastic film will be collected from retail and grocery stores, warehouses, and distribution centers around the country and brought to Connersville to be recycled.

The plastic film will be sorted, washed, dried, chopped, and finally remelted and formed into small plastic pellets. These recycled plastic pellets will be used to make new products such as packaging for the sack that holds pet food or mulch, packaging that you receive when you order goods on line, and every day flexible packaging you see in your grocery store.



FOR MORE INFORMATION: Visit www.novachem.com/Connersville or contact NOVA Chemicals at public@novachem.com. We look forward to hearing from you!



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