



Grads, Co-Ops, Internships



NOVA Chemicals' world-class petrochemical and plastics sites produce billions of pounds of plastic pellets from petrochemicals, as well as a variety of co-products and energy products. Our plastic pellets are used to make basic household and industrial products that are used everyday, all over the world, in items that are essential to everyday life.

We offer challenging opportunities with high ethical standards guiding every facet of NOVA Chemicals' business. We value inclusiveness, appreciate diversity and treat each other with dignity, respect, openness and honesty. It's all part of our culture.

**CHECK OUT OUR CURRENT POSTINGS AT
YOUR SCHOOL CAREER CENTRE OR ON OUR WEBSITE AT:
www.novachemicals.com/careers**



Career Connection

HOW DOES YOUR EDUCATION PROGRAM HAVE A NOVA CHEMICALS CONNECTION?

A Degree in Engineering

- Mechanical
- Chemical
- Electrical
- Process Control
- Civil (Structural/Environmental)
- Research

A Degree or Technical Diploma in Chemistry or Engineering (with applicable experience)

- Technical Service Specialist
- Technical Development
- Research Technologist

PhD or Masters in Chemistry

- Research Scientist

Journeyman Certification

- Millwright
- Electricians
- Instrument Technicians
- Welders
- Pipefitters

A Degree or Diploma in Business/Commerce/Management

- Marketing and Sales
- Supply Management
- Logistics and Customer Services
- Fuels and Feedstocks
- Human Resources
- Finance/Accounting
- Public Relations

A Diploma in Office Administration

- Administrative Roles

Law Degree (and Admission to a Relevant Bar)

- Lawyers (Business Law)

R.N. Designation with a Bachelor's Degree in Nursing or a Certificate in Occupational Health

- Occupational Health Nurse
- Hygiene Specialist

A Diploma or Degree in Computer Science

- Computer Programming
- Networking and Infrastructure Support

Emergency Medical Technology Diploma

- Emergency Response Technician

Degree or Technical Diploma in Environmental Sciences

- Environmental Specialist

Education Requirements Vary

- Safety Technologist
- Inspectors

Technology School Diploma

- Engineering Technologist
- Instrumental/Electrical Specialists
- Mechanical Technologists
 - Inspectors
- Power Engineering Technologists
 - Operating Technicians
- Maintenance Technicians
- Chemical Technicians
 - Lab Technologists
- Operations Coordinators
- Predictive Maintenance Technicians

Our North American Locations

ALBERTA, CANADA

- **Joffre Manufacturing Site**

The Joffre manufacturing facility is located east of Red Deer, Alberta. The City of Red Deer, ideally situated midway between Calgary and Edmonton, is a thriving community over 80,000. The Joffre site is the largest ethylene and polyethylene complex in North America and consists of five manufacturing facilities: three for ethylene production and two for polyethylene production, using both our proprietary Advanced SCLAIRTECH™ and SCLAIRTECH™ technology production processes.

- **NOVA Research and Technology Centre (NRTC): Calgary**

NOVA Chemicals uses state-of-the-art facilities to support our technological advancements in the polyolefins and styrenics fields. Facilities and techniques are continuously upgraded to ensure our results are accurate, cost-effective, and commercially valuable. Activities at NRTC include research and development on polyethylene, styrenic polymers, petrochemicals, pipelines and the environment.

- **NOVA Chemicals Technical Centre (NCTC): Calgary**

NCTC is dedicated to plastics technology development and customer technical support. Technical service specialists work closely with personnel from NOVA Chemicals manufacturing plants and business management to continually improve technology to produce high-quality products to deliver the best solutions for our customers.

- **NOVA Chemicals Head Office (NHO): Calgary**

NHO is located downtown and primarily focuses on business development opportunities, ethylene sales, feedstock procurement, co-product sales and resin systems.

ONTARIO, CANADA

- **Corunna Manufacturing Site**

The Corunna site is the largest of NOVA Chemical's three operations in the Sarnia-Lambton area and one of the most flexible petrochemical facilities in the world. This refinery and petrochemical complex supplies 30% to 40% of Canada's total requirements for primary petrochemicals – and produces specialty chemicals including, products for rubber, hydrocarbon resins, and resin oils used to manufacture printing inks/adhesives.

- **Moore Manufacturing Site**

The Moore site is located about 225 kilometers west of Toronto. This production facility converts ethylene, supplied by our Corunna site, into polyethylene in the form of small pellets. The plant has a rated capacity of approximately 830 million pounds or polyethylene per year.

- **St. Clair River Manufacturing Site**

The St. Clair River site is located in Corunna, Ontario and is situated about 288 kilometers west of Toronto. The facility has the capacity to produce 395 million pounds of polyethylene per year and uses the SCLAIRTECH™ technology production process.

UNITED STATES

- **United States Commercial Center (USCC)**

Executive offices are located at our U.S. Commercial Center in Moon Township, Pennsylvania, which is just outside of Pittsburgh, Pennsylvania. Functions such as executive leadership, corporate services and support, sales & marketing and customer services are located here.

- **Beaver Valley Site and Technology Center**

The Beaver Valley site is located in Monaca, Pennsylvania, approximately 25 miles northwest of Pittsburgh. The facility manufactures expandable polystyrene resins and performance products. This site also houses a Styrenics Technology Center, with an applications lab and two pilot plants for testing and customer demonstrations.

- **Painesville Site**

The Painesville site has been in operation since 1953 and is located about 30 miles northeast of Cleveland, Ohio. The facility manufactures expandable polystyrene resins and performance products for use in the construction and packaging industries.

Co-op/Internship Benefits

FLEX DAYS (CANADA)

As a co-op student, you are entitled to one flex day per month for the duration of your co-op term. These earned days off allow employees to better balance their career and personal life.

PAID DAYS OFF (U.S.)

For every four months of service completed, you will be granted one paid day off, up to a maximum of three days per work term.

COMPETITIVE SALARIES

Every four months of your work term, there is a possibility for a pay increase.

RELOCATION (CANADA)

We understand the limited budget most students are on, so to help you out, we will assist you with your moving expenses. Co-op students have access to a two-way relocation spending account. Students are eligible for reimbursement up to \$1,200 for in province moves and up to \$2,000 for out of province moves.

HEALTH AND FITNESS SUBSIDY

We value your health and well-being and encourage a healthy lifestyle with our Health Subsidy Reimbursement program. You will receive reimbursement of \$100 minus taxes for every four months of your co-op term, for your fitness-related purchases.

Grad Benefits

FLEXIBLE BENEFITS INCLUDE

- Health and Dental Coverage
- Life and Accident Insurances
- Flexible Spending Accounts (U.S.)
- Health Care Spending Accounts (Canada)

LIFESTYLE BENEFITS INCLUDE

- Vacation and/or Flex Days
- Paid Holidays
- Alternative Work Arrangements
- Service Award Recognition
- "Lifestyle Dollars" or "TotalComp Credits"
- Health and Fitness Subsidy
- Employee Education Assistance
- Higher Education Awards for Dependents
- Relocation Assistance
- Long Term Care Insurance Option
- Discounts for Auto and Home Insurance Option
- Social Clubs

OTHER BENEFITS INCLUDE

- Retirement Savings
 - 401K Plans (U.S.)
 - Pension Plans (Canada)
- Disability Benefits



NOTE: Select benefits may vary by region or country